

# PAYCHECK NEWS

September 22, 2000

*Staff is encouraged to use the Pay Check News for communicating events or personal items to employees of CAO. Deadlines for submitting announcements is Tuesday noon prior to payday. Contact Carol Hadley at 693-3252, or save your item to I:\Common\paycknws. Please note the origin of any reprinted material. All items must be accompanied by the author's name.*

## ★ October Birthdays



David Lindell	WX Auditor/Inspector	October 10
Olga Ahumada	Walker Head Start	October 13
Val Laws	Payroll/Bookkeeper	October 19
Lara Denike	Hillsboro Head Start	October 22
Donna Bennington	N Plains Head Start	October 23
Florita Devine	Hillsboro Shelter	October 23
Farzana Siddiqui	A Kid's Domain	October 26
Marilyn Facker	Head Start Teacher	October 26
Terry Anderson	Hillsboro Head Start	October 29
Megan Kirsch	Head Start Teacher	October 29
Jewell Taylor	Hillsboro Head Start	October 30
Tracy Robison	Hillsboro Head Start	October 31

## **REMEMBER, MONTHLY STAFF MEETINGS ARE NOW ON TUESDAYS**

*Submitted by Carol Hadley*

All-Staff meetings will be the second Tuesdays of the month. The meetings will continue to run from 8:30 a.m. to 9:30 a.m. If you like, bring a breakfast item to share.

## **ESTATE SALE**

*Submitted by Catherine Fleischman*

Several CAO programs work with this agency and we'd like to promote this sale:

**Friday, Saturday and Sunday, September 22, 23, 24**

**Friday and Saturday 10:00 a.m. - 3:00 p.m.**

**Sunday 12:00 noon - 3:00 p.m.**

**1226 SW 12th Avenue**

*Glass top dining sets, walnut storage cabinet, 2 old high chairs, oak 6-chair dining set, 2 4-shelf glass front bookcases, oak hutch, pine hutch, 4-piece solid walnut shelf and desk unit circa 1940, black leather sofa, leather chair, white wicker settee with 2 chairs, 2 side tables, desk and chair, fruitwood, oak and maple end tables and cabinets, 2 sofa tables, black lacquer bedroom furniture, lots of paintings and prints, lots of glass, china, pottery and housewares, fine table linens, decorative accessories*

The JFCS Portland Community Warehouse is sponsored by Jewish Family & Child Service. We collect donated furniture and household items and give them to over 150 nonprofit agencies in the Portland area to distribute to people in need at no cost. Proceeds from our sales help defray our operating expenses.

**We welcome your participation!**

## **DIRECTOR'S COLUMN**

*Jerralynn Ness, Executive Director*

### **THANK YOU LEON!**

Everyone is invited to a farewell party for Leon on Thursday, September 28th. We will gather at The Grand Lodge beginning at 4:00. Look for us in the Rounder Room if it's cool or raining, otherwise we will be outside in front of the Lodge.

### **CONGRATULATIONS MARILYN!**

Marilyn Harrison has been hired as CAO's Child Development Director. This hire received the unanimous support of our Head Start Policy Council. Please give Marilyn a warm welcome to her new leadership position.

## **TEN-DIGIT DIALING**

*Submitted by Jimi Smith*

Ten digit dialing is now upon us. As of October 1<sup>st</sup> you will be required to dial ten numbers instead of seven for all local calls. If you forget, you will get a recording asking you to dial again.

Oregon is running out of phone numbers in the region served by the 503 area code. The Oregon PUC has decided to add a new area code (971) that will overlay most of our existing 503 region. As a result, ten-digit dialing is necessary for all local calls placed within the 503 and 971 overlap area, even when your call is to the same area code. Dialing ten-digit numbers just means adding the area code before the seven-digit number when dialing a local call. Do not dial a "1" or a "0" before the area code for a local call. Dialing a "1" is needed only when placing a long distance call; dialing a "0" indicates the need for operator assistance. Remember, if your call was local before, it will still be a local call.

Also remember to:

- change speed dial, call forwarding, or automatic dial numbers to ten digits.
- state your phone number as ten digits when giving out your phone number or leaving messages.
- update business cards, brochures and stationery to reflect the ten digit phone number.

## **REGISTER TO VOTE**

*Submitted by Kristin Ludwig*

October 17 is the deadline for registering to vote in the presidential election. But new voters aren't the only ones who should tend to their registration. Ginny Kingsley, Washington County elections manager, said all those with a new residence, a new mailing address or a new name must update their registration.

Those who did not receive a ballot for the mail primary should figure their registration isn't active. Registration cards are available at most government offices, post offices and banks.

For information, call Washington County Elections at 846-8670.

## **PAYROLL ANNOUNCEMENT**

*Submitted by Val Laws*

Effective immediately, merchants such as Fred Meyer, Safeway, Winco, etc., will no longer be cashing CAO employee payroll/reimbursement checks. In the future please take your checks to any bank facility to be cashed. Direct deposit is available for your convenience. For information on direct deposit setup, contact Val Laws at 693-3285.

## COMMUNITY HEALTH VAN CLINIC

Sponsored by The Adventist Medical Center

Submitted by Pam Otton



Tuesday October 24, 2000, 12:00 noon - 3:00 p.m.

Community Action Organization, Hillsboro

There will be free medical care for illnesses and minor injuries for persons of any age who either do not have medical insurance or are eligible for the Oregon Health Plan, but do not have a family doctor. Head Start physical exams available. Sorry, no immunizations or dental care. If you have any questions, please call 693-3272.

## CAO'S 2ND ANNUAL CLOTHING EXCHANGE

Submitted by Kristin Ludwig

Have any clothes, clean and good condition, you'd like to find a new home for? You can have some fun bringing and selecting something on Tuesday October 10, 10 a.m. - 5 p.m. (building meeting day) in Conference Room #3. All items left will be donated to Play It Again.

## NOW IS THE TIME FOR FURNACE INSPECTIONS

Submitted by Kristin Ludwig

With winter around the corner, now is a good time to request a free inspection of your home furnace.

As part of its utility service, NW Natural will send out a technician to your home to inspect all gas appliances including the furnace. The technician will make minor adjustments if necessary and ensure the equipment is working properly.

When cold weather strikes, NW Natural is swamped with requests for furnace service. By calling now, customers can avoid having to wait for the service.

Customers also may request an audit or evaluation of heating equipment and weatherization of the home.

# Family strength turns disadvantages into advantages

By Thomas Sowell

When a puff piece praises me for overcoming disadvantages and rising from poverty to a professional career, it makes me feel uneasy — not out of modesty, but because it is not completely true.

Being a black orphan born in the Jim Crow South during the Great Depression may not seem like a promising start in life. But that is also not the whole story.

While the family in which I was raised had very little money or education, they had some things that money can't buy and which expensive government programs cannot create. As the only small child in a family with four adults, I was the center of attention.

Many years later, when I had children of my own, I asked my sister how old I was when I first started to walk. Her reply was: "Oh, Tommy, nobody knows when you could walk. Somebody was always carrying you."

You can't buy that. Even when my sister was courting and sitting out on the front porch in a

swing with her boyfriend, yours truly was sitting right there with them. It was so romantic — just the three of us.

After she and her boyfriend got married, he took a great interest in me and was my biggest booster and defender. It so happened that he too had been adopted — and he had not always been treated right. So he took it as his job to see that I got all the benefits, including the benefit of the doubt — which I often needed. You can't buy that either.

Some of my happiest times were when we were in the deepest poverty down South. As a child, I had no idea that we were in poverty. There was always food and clothing, though we didn't always have frills like electricity or hot running water.

I was nearly 9 before we had both of those things, and by now we had moved to New York, where we lived in Harlem. Although no one in our family was really educated, they understood that now I would have a chance for education and for other opportunities that they had never had.

Before I arrived in New York, family members who were there had already picked out a boy that they wanted me to meet, because he came from a more educated background. He took

me to a public library for the first time that I had ever set foot in such a place and explained patiently to me what it was and how it worked. His name was Eddie Mapp and, without either of us knowing it, he opened a whole new world for me that day.

In later years, the family's excited reaction when I was promoted to the seventh grade caught me completely by surprise.

"Now you have gone further than any of us," I was told.

### Black, teen-age dropout

My teen-age years were turbulent, and I left home when I was 17. That was when I learned the hard way that there was no great demand for a black teen-age dropout with no skills or experience.

Those were tough times, but they taught me things that would benefit me the rest of my life. There was also no time for me to get hung up on adolescent navel-gazing about "identity" or "finding myself." It was all I could do to find the room rent.

Once, I had to pawn my only suit to get money to eat. My first meal with the money — a knish and an orange soda — was like a banquet. Since then, I

have eaten at the Waldorf and in the White House, but no meal anywhere has ever topped that one.

Again, good fortune came my way, though I did not fully recognize its importance at the time. The foreman in the machine shop where I worked was a man named Ed Gally, who took a father's interest in me and gave me some much-needed advice from his store of experience. I learned how good his advice was, not only by following it, but also by not following it and suffering the consequences. Yet again, this was something you can't buy.

Many years later, I returned to New York from California to give a talk at Columbia University. After the talk, various people from the audience came up to me for more discussion. One of them was a distinguished-looking black man who was carrying a book of mine that he wanted autographed. Only when he got closer did I suddenly recognize him: It was Eddie Mapp.

Looking back on it all, how "disadvantaged" was I? Like most people, I had windfall losses and windfall gains. Much of what I didn't have turned out not to be really necessary, and much of what I did get was indispensable.

Moreover, there was no one to give me a victim mentality.

THOMAS SOWELL is a senior fellow at Stanford's Hoover Institution. His Web site is [www.tsowell.com](http://www.tsowell.com).

The Columbian  
Hills. 9/19, 2000

## THE "I'M MOVING" SALE

*Submitted by Beth Dasher*

It's moving time, and I've got some extras up for grabs:

- King Sized complete waterbed. \$75
- Old style (antique?) table & chairs – red patterned top, chrome curved legs, \$125 (one chair is damaged)
- New 4 head VCR (if it works), \$50 (If it doesn't, and you know how to fix it, \$10)
- Car stereo (was replaced by CD Player), \$10

If you are interested, call me at 693-3291 or 504-6942. No deliveries.



## FOR SALE 1984 HONDA ACCORD LX

*Submitted by Keith Byerly*

1984 Honda Accord LX, 4 Door Sedan, Automatic, 155,000 miles RUNS GREAT, driven daily. Power steering, pwr. brakes, pwr. windows, pwr. locks, rear defrost, very cold A/C, Cruise Control, AM/FM Cassette w/new Kenwood speakers, New alarm system, good tires, timing belt and water pump replaced at 140,000 miles as preventative maintenance. \$2,000.00. Contact Keith at 693-3247(days) or 359-5186(eves.)

## EMPLOYMENT OPPORTUNITIES

<u>POSITION</u>	<u>DEPT</u>	<u>SALARY</u>	<u>CLOSING DATE</u>
Assistant Teacher	Head Start	\$7.61-9.51/hr.	Until filled
Early Childhood Specialist	CCR&R	\$9.46-\$11.83/hr.	Until filled
Family Advocate	Head Start	\$10.36-\$12.95/hr.	Until filled
Family Support Worker	Head Start	\$10.36-\$12.95/hr.	Until filled
Homeless Education Liaison	Head Start	\$9.55-\$11.94/hr.	Until filled
Lead Teacher/Home Visitor	Head Start	\$10.09-\$12.62/hr.	Until filled
Program Assistant	Head Start	\$8.85-\$12.39/hr.	Until filled
Shelter Resident Assistant	Hillsboro Shelter	\$6.83-\$8.54/hr.	Until filled
Shelter Resident Support	Hillsboro Shelter	\$9.68-\$10.53/hr.	Until filled