



I need a name Newsletter

September 3, 2004

Deadline is the Friday before payday; Contacts for articles are: Child Dev. -Farzana Siddiqui, F&CR – Beth Dasher, Morale & Wellness - Natalie Horne. All others – Winnie Althizer. Editor: Winnie Althizer.

DIRECTOR'S CORNER



Jerralynn Ness
Executive Director

As you read this, we are Community Action Partnership convention in Washington DC. Tonight we will be celebrating our 40th Anniversary at a gala dinner-dance-awards event. Here, with me, are two of our board members who represent the low-income community: Cynthia Hanna and Leslea Smith, along with Renee Bruce, Jeri Alcock, Jenny Choban and Judy Schilling. It has been a very busy, but exciting week. The convention kicked off Wednesday morning with an awards breakfast that honored the best winners of the Award for Excellence in Community Action and the 2004 class of Certified Community Action Professionals. Our national elections took place for officers to the board and the day ended with a legislative update by David Bradley, Executive Director of the National Community Action Foundation. On Thursday, Partnership National President, Derrick Len Span, delivered a rousing "State of the Partnership" address. We ended the day with a special 40th Anniversary Pep Rally, which built excitement and momentum for the grand finale rally to take place tomorrow. Today we focused on the history of Community Action and advocacy, which was opened up with a general session moderated by Jule Sugarman. Mr. Sugarman is known as the father of Head Start because he directed the creation of the program in 1965 when he worked for Sargent Shriver's Office of Economic Opportunity. And woven in between have been numerous workshops and panels and opportunities for great networking. We look forward to coming back after Labor Day weekend and sharing with you our various experiences. Have a safe and enjoyable Labor Day holiday!

NEWS OF NOTE



The summer sort of got away with us and we missed a few issues of the newsletter. We do apologize and will try to make it up. Also the fiscal server had updates made to it and I lost some of my fonts which is why some headings look different.

Welcome back PRE-K Staff!!!

Weddings: Joan Ellen Swanson became Joan Ellen Jones, and Cindy von Ofenheim became Cindy Leler....Our warmest wishes to all.

COMINGS & GOINGS

Welcome Back!!!!
Head Start Staff!

WHAT'S DEVELOPING?

Resource Development is Busy Raising Money for Building Repairs

The fundraising season started early this year for the Development department. The Team has a goal of raising \$300,000 by the end of November for the building repair project. The building campaign is currently the priority for the department and most of Mary and Jeri's time is dedicated to this effort.

We are still without a Community Relations Specialist so we are struggling to support speaking requests and staff community events.

CA STAR



Byline Winnie

No one can doubt that Joani Hagen was a STAR in the brightest sense of the word. She fought cancer for over a year, and even though she passed away last week, she will continue to shine in our hearts. Her memorial service was Friday, Aug. 27th. She had worked for Community Action for 14 years and was the Program Mgr. of Pre-K. The family asked that instead of sending flowers, a contribution be made either to the American Cancer Society or to Community Action Head Start. Head Start is planning a recognition when the pre-k program returns in September. If you want to send the family a card, please address it to Joani Hagen at Community Action, 1001 SW Baseline Rd., Hillsboro, OR 97123. We will forward them to the family.



UPCOMING EVENTS!

Holiday (Labor Day)	9-6-04
Ready to Rent Class	9-9-04
Board Meeting	9-16-04
Building Meeting	9-21-04
Head Start	
Policy Council	9-21-04
Safety Meeting	none

FAMILY & COMMUNITY RESOURCES



for August 2004: **Congratulations** to Cindy v ... Ofenheim and her new husband, Wm Leler! They were wedded on Saturday, August 14. What a party!!

Opening Doors is administrating the Washington County Car Safety Seat program for low-income Washington County residents. We are distributing the child safety seats through appointment-only mini car seat clinics once a month, usually on the second Thursday of the month from 1:00 to 4:00 PM. Cost is \$38.50, and recipients must call 971-223-6006 to make an appointment to receive one.

WHAT: Ready To Rent (Listo Para Rentar), a housing readiness training, to educate renters of their rights and responsibilities.

WHEN: Wednesday Sept. 9th 6:00 - 8:00 PM

WHERE: Hillsboro Family Resource Center

222 NE 6th (Enter from parking at JB Thomas on 6th)

WHO: All those speakers of Spanish who are interested in information for renters.

This class is open to the public, sorry NO CHILDCARE available.

The I&R Program Welcomes Barbara Dame:

The size of the I&R department has doubled! Please welcome Barbara Dame the new Program Assistant. She has now been with the I&R program for a month and is learning all about Community Action, Information & Referral, and our own very special IRis database program really quickly. She's already been a huge help in catching up on the back-log of work that had accumulated. Barb enjoys all the friendly people here at Community Action and always has a quick smile (and knitting project) readily available.

DIRECTOR'S CORNER

by: Jerralynn Ness
Executive Director

AUGUST 2004 Article

August 20, 2004 marks the 40th anniversary of the passage of the Economic Opportunity Act. When President Lyndon Johnson signed this Act into law it kicked off the "war on poverty" and created the national network of Community Action Agencies. At that time, President Johnson committed the nation to "eliminating the paradox of poverty in the midst of plenty." He stressed our "moral responsibility" to end poverty. In his message to Congress, as he urged them to pass the legislation, he said "Because it is right, because it is wise, and because for the first time in history, it is possible to conquer poverty..."

And today, 34.6 million Americans live in poverty. Because our nation's commitment has not yet been fulfilled, the Community Action Partnership is holding a national rally on September 4 in Washington DC at the completion of our annual convention. Derrick Len Span, our national President, describes it as a "call to conscience, a call to fulfill a 40 year old commitment. We want to tell this country that there is "No Room for Poverty" in this great nation." He goes on to say that "The goals of the rally are to unite our nation around the issue of American poverty and to call for a White House Conference on American Poverty." Span added, "In the midst of the Presidential election and a potentially divisive political climate, we have an excellent chance to unite the nation and work together to eradicate poverty. Our feeling is that poverty is no one's fault but everyone's fight and, to that end, we encourage the presidential candidates, regardless of party affiliation, to support our rally and agree to convene a White House Conference on American Poverty." Stay tuned.....



Recipes: Apple Crisp

- | | |
|--|-----------------------------|
| 5 Granny Smith apples, peeled and sliced | 1 t. cinnamon |
| 1 C. brown Sugar, packed | 1 t. nutmeg |
| 3/4 C. quick or long cooking oats | 1/4 C. butter, softened |
| 3/4 C. flour | 1/4 C. apple cider or juice |

A is for Apple

Preheat oven to 375F. Grease a 9" x 9" pan. Put half of the apples in pan. Blend together remaining ingredients, except juice. Crumble half the sugar mixture over the apples. Cover with remaining apples and sugar mixture. Pour juice over top. Bake 35 minutes.

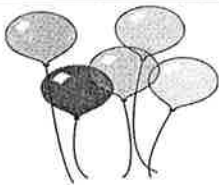


Topics – Back to school

One of my favorite times of the year. Everything is shiny and new and everyone is excited about starting a new year.

...and, to start the year off right, here's a good "rule" for us all:

**Be nice.
Do what you know is right.**



**SEPTEMBER
BIRTHDAYS**

VICKI WARE	9/2
WILLIAM URBAN	9/3
JERRALYNN NESS	9/6
MARY WHITMORE	9/12
SHASHONEE PERRY	9/13
MONICA BARRETT	9/13
JENNIFER CHOBAN	9/14
CHRISTINA SUMMERS	9/15
DEBRA PALMER	9/15
JANICE AMBURGEY	9/17
KATHERINE GALIAN	9/20
MARIA VILLALOBOS	9/21

(If you want your birthday acknowledged, be sure to complete an authorization form – contact HR)

**CHECKS
& BALANCES**

Facilities -

The staff at the Hillsboro office are "enjoying" the off site parking and appreciate the Van service to and from; the white "snow" falling outside their windows, and the WHAM of hammers removing the outer skin of the bldg. This work was unexpected and will be a negative impact on our budgets, but it needs to be done. To everyone...thank you for your cooperation and your patience while this work goes on. ...and if you are looking for John, he's the big guy in the hard hat outside the bldg. making sure all goes well.

**LOOKIN' FER WORK ...
... IN ALL THE RIGHT PLACES**

*See this info * at:
Common CAO MainCAOInfo/HR ResourcesCurrent Job Descriptions.*

Administration

Office Specialist II-Main Office 10.58-12.70

Child Development

Teacher I	8.00-9.34
Teacher II	8.83-11.04
Teacher II/Family Support	8.83-11.04
Teacher III	10.58-12.70
Teacher II Subs.	8.83-11.04
Teacher II/Family Support Subs.	8.83-11.04
Teacher III Subs.	10.58-12.70

Development Advancement

Community Relations Specialist 12.00-17.14

Family & Community Resources

OD Family Support Worker	11.69-14.61
Family Advocate-SAFA	11.69-14.61
Homeless Services Manager	19.42-25.25
Shelter Resident Assistant	8.00-9.60

**NOTE: Please check this address weekly for current information and details. We have many jobs in development that will be posted before the next publication and we will take applications as each job is posted.*

US TO US — SALES, SERVICES, NEEDS

- Free quart canning jars or trade for pints.
Chris at ext. 221
- 1992 Buick LeSabre for sale - \$1500 obo.
Beth at ext. 291
- 1994 Toyota Camry LE for sale! 110,000 miles,
v8, automatic, great condition! I am moving to
Costa Rica and need to sell the car by 9/28/04.
3500 asking price. Please contact Sarah Meyers at
971-563-7987

HR - Ask Winnie Benefits, Diversity...

Q&A

SEPTEMBER is open enrollment month for health & dental insurance. We will soon be posting meeting times and places for those who are interested in asking questions about the coverage, gaining a better understanding of the coverage or who may be interested in making changes to their coverage. This year the meetings will not be "mandatory", however, we do encourage you to attend if you have questions or concerns. To make a change in plans or add/delete dependents you must complete a new enrollment form. Changes will be effective 10-1-04.

There are rate increases in our coverage and a minor change in the dental coverage.

This is also a good time to update any beneficiary changes to your life insurance or 403(b) account (you know, if you got married, or divorced, or ???). To make changes to life insurance you must complete a new card & return the signed card to HR. The cards are located on 2nd floor by copy room, or at the meetings in September. Changes to your 403(b) account will require you to contact Lincoln directly.

COMING IN OCTOBER 2004.....

During October we will be holding meetings to introduce you to Medical Reimbursement and Dependent Care accounts. These plans allow employees to pay for certain costs with pre-tax dollars. MORE INFO TO FOLLOW.



SEPTEMBER ANNIVERSARIES

LORI BALCH	9/1	12yrs
MARY DAVILA	9/1	10yrs
ROSANNA FERGUSON	9/1	10yrs
CHRISTINA SUMMERS	9/1	10yrs
LARINE WALLACE	9/1	10yrs
BRENDA NERI	9/3	2yrs
IRMA PEREZ-GOMEZ	9/3	2yrs
MIRIAM PLEITEZ	9/3	2yrs
SALLY REID	9/3	2yrs
HARRY WEIERS JR	9/3	2yrs
LINDA BLACKWOOD	9/4	4yrs
MARCI GURROLA	9/4	3yrs
LOLITA VELEZ	9/4	3yrs
JOY WHITE	9/4	3yrs
MARIA INFANTE	9/5	9yrs
JUDY NAGY	9/8	8yrs
PATRICIA GALLARDO	9/9	8yrs
SUSAN ABELN	9/10	11yrs
VICTORIA DOMINGUEZ	9/13	8yrs
OLGA HOPKINS	9/16	7yrs
AMIE KELSON	9/16	2yrs
KARLA TRUJILLO	9/16	2yrs
ELAINE BURRELL	9/20	22yrs
SUNNI BRASSEUR	9/20	11yrs
MARIA E LAMB	9/22	24yrs
REBECCA SMITH	9/22	7yrs
ROSA GUTIERREZ	9/22	1yr
FLORIBERTHA HERNANDEZ	9/22	1yr
MARIA MERCADO	9/22	1yr
PATRICIA TELLEZ	9/23	2yrs
GORDON JONES	9/26	1yr
RUZICA DJURDJEVIC	9/28	2yrs
OLIVIA ESTRADA	9/29	1yr
SHANNON FLYNN	9/29	1yr
TIFFANY JORDAN	9/29	1yr
SARAH MEYERS	9/29	1yr
MARIA REGINO	9/29	1yr
DEBBIE AGEE	9/30	2yrs
JENNIFER SMART	9/30	2yrs