



I need a name News

OCTOBER 1, 2004

Deadline is the Friday before pay day; Contacts for articles are: Child Dev. -Farzana Siddiqui, F&CR – Beth Dasher, Morale & Wellness - Natalie Horne. All others – Winnie Althizer. Editor: Winnie Althizer.

DIRECTOR'S CORNER



Jerralynn Ness
Executive Director

Our extensive renovation of the shelter home was completed this summer. In August a celebration was held to show off our spiffed up shelter before families moved back in. I regretted missing this event, as I was on vacation and out of the country. Resource Development organized community volunteers who adopted interior remodel projects. One the volunteer groups was from Intel and this is a note we received that had been sent to their Vice President, who serves on our board:

“I’ve participated in several Intel involved campaigns and I must say that this year’s summer activity has touched many of the people in our organization and really moved them. It was really wonderful to help. Several team members visited the grand re-opening of the shelter. All we can say is WOW! We saw the “before” and had the chance to see the “after” and the impact of our efforts to help the shelter. Glad to do it, very rewarding to me personally and to the entire team.”

Becoming involved with Community Action can be a life changing experience not only for those who have received help, but for those on the giving end as well. It is an important reminder that as reach out to involve people in our work or educate them about issues of poverty, that we are also growing a base of local support to help us achieve our mission.... & we know we can't do it alone!

NEWS OF NOTE



On October 7, there will be a Washington County Domestic Violence vigil at 5:30 PM on the Courthouse lawn. It is being sponsored by the Domestic Violence Resource Center, a partner of Community Action, and the Washington County Domestic Violence Intervention Council. The theme this year is "Let's Make it Our Business" and the Hillsboro Chamber is providing \$1,000 from airshow funds to support this event. Please spread the word to reach those who may have an interest in participating. Thank you.

Jerralynn Ness, CCAP

EDITORIAL CORRECTION: Our apologies to Linda Blackwood for not including her anniversary in the last edition. Linda is with us for a second time and this anniversary was her 3rd on 9-4-04.

CA STAR



Byline

We are once again recruiting “Roving Reporters” to provide articles on employees. This is such a great way to get to know our co workers! Especially because we are so spread out.

If you enjoy “chatting” with folks you have the skills necessary to make a contribution. Ideally if we had 3 reporters who were interviewing someone weekly we would soon have a full inventory of employee stories to share with the organization. If interested email Winnie.

COMINGS & GOINGS

We said good-by to Leyla Arevalo, Sarah Meyers (she went to Costa Rica), and Aldina Orellena. Baylor Shaw (son of Donald Shaw) returned to school after helping out the construction crew keep things ship/shape.

Welcome to D. Scott Schlegel – a temporary Community Relations Specialist in Development and, Erin Saint Roman. We hope you enjoy your work with us and we know you will enjoy knowing all of us.

UPCOMING



EVENTS!

Building Meeting	10-19-04
Head Start	
Policy Council	10-19-04
Board Meeting	10-21-04
ALL STAFF MTG.	10-22-04
Safety Meeting	11-1-04
Holiday (Vets Day)	11-11-04
(Thanksgiving)	11-25 & 26-04

FAMILY & COMMUNITY RESOURCES

2nd Annual Energy Fair

The Weatherization Department is hosting their 2nd annual Energy Fair. It will again be at David Hill Elementary School, on Saturday October 23, from 9 am to 2 pm. Anyone is welcome to come (clients, staff, anyone who is interested – please get the word out!). For more info, call Donald at 503-693-3232.

2-1-1 Progress Report:

How's the Portland/Vancouver metro area 2-1-1 call center doing, you ask? It is humming right along, and thanks for asking. In the last 16 months 211info has merged the resource information from four counties and the statewide SafeNet (maternal and child health) program into one huge database, and it has more than quadrupled its staff and office space. They are now taking 2-1-1 calls from two counties (Multnomah and Clackamas) and answering the regular I&R phone line for Clark County. Additionally, they respond to SafeNet calls from all over the state, and take calls from persons who can't access Housing Connections (www.housingconnections.org) over the internet. They are answering an average of 325 calls per day.

CHILD DEVELOPMENT

On September 22nd about 425 preschool children began services in 25 Head Start Pre-K, Part-Day classrooms all over Washington County. We have a new site at W L Henry Elementary school, where we run an AM and PM classroom. Three elementary schools in Tigard-Tualatin school district, including the Head Start classrooms have moved to their new state-of-the-art facilities.

The Child Development Centers have already been up and running since September 7. The Early Head Start classrooms now have mixed age groups in order to meet the needs of the community.

The before and after school care services at A Kids Domain sites started on September 8 and the enrollment at all four sites has been steadily progressing towards being full!

The Screening Fairs for children enrolled in Head Start are now in session at various locations in the County. At these screening fairs, children receive hearing, vision, speech, dental and medical screenings that are required by Head Start.

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Reunion de Empleados

El 22 de Octubre

8:30 am- 4:30pm

En la Iglesia Village Baptist
(330 SW Murray Blvd. en Beaverton)

Presentador Especial Linda Hummer

Almuerzo será servido por The Old
Spagetti Factory
Habrá Regalos,
Celebración de los aniversarios,
caridad por parte de los empleados y más



All-Staff meeting

October 22nd

8:30 am- 4:30pm

Village Baptist Church
(330 SW Murray Blvd. in Beaverton)

Guest Speaker: Linda Hummer

Lunch catered by The Old Spaghetti
Factory
Door prizes,
Anniversary Celebrations,
Employee Giving Campaign and more!



WHAT'S DEVELOPING?

This column did not meet the production deadline.....stay tuned for our next edition to find out the excitement in Development.

USTOUS - SALES, SERVICES, NEEDS

1993 Ford Taurus, 71,000 miles, very clean.
Red. \$3500. Contact
Paula Anderson at Hillsboro CDC 503-693-3275

SAFETY

We recently received a report from SAIF, our Worker's Comp. insurer, that shows the number of accidents in 2002 exceeded the normal (or expected rate of 17) by 6 for a total of 23; again in 2003 we exceeded the normal (or expected rate of 15) by 3 for a total of 18. For 2004 first qtr. we are at expectation of 3. The increasing frequency of accidents plus the amount of lost time paid, impacted our annual rate by increasing it an est. \$9,000. Being vigilant around the workplace will prevent injuries and prevention is the best policy. Identify and fix potential hazards before someone is injured; follow your training for lifting, etc. This year let's all work on eliminating accidents in the work place.

CHECKS & BALANCES

Fiscal -

Facilities - The building is still taking the majority of Nick's time, but it is really coming along.

Tip IT Didn't make the production deadline for this issue. Check us out in the next issue.

LOOKIN' FER WORK IN ALL THE RIGHT PLACES

*See this info * at:
Common CAO MainCAOInfo/HR ResourcesCurrent Job Descriptions.*

I have to apologize for not getting the job postings in this edition. We are already late with this edition and I don't feel I can put off the printing any longer. Look for this info on the common drive as noted above.

Administration

Child Development

Development Advancement

Family & Community Resources

**NOTE: Please check this address weekly for current information and details. We have many jobs in development that will be posted before the next publication and we will take applications as each job is posted.*

HR - Ask Winnie
Benefits, Diversity...

Q&A)

I want to thank several folks who came forward to help me over the past few weeks. Some of you know that our new Admin. Assistant, Araceli Delgado had to be put on bed rest for the remainder of her pregnancy. Since then I've been training a new receptionist (temporary) trying to cover the desk at lunch, make sure office supply orders are sent out and on and on. Beth Dasher has been wonderful to help out with office supplies as has Elaine (who also volunteered to help keep the coffee supplies current). Then Veronica Rivera stepped in for a whole afternoon when the receptionist got sick & had to go home & I was in a meeting. Veronica has also volunteered to work the desk during Monday lunch hours. Joy Rasmussen has also volunteered to work the desk on Friday lunch hours. Thank you all so much – it's been a terrific help. Also a big thank you to Alicia Perez, the temp. receptionist, who has worked hard to master the front desk responsibilities – she's done a terrific job. I am grateful to you all.

OCTOBER 2004
BIRTHDAYS



Hill, Katrina	10 / 2
Hering, Ann	10 / 3
Bounds, Kathryn	10 / 4
Van Domelen, Annalisa	10 / 5
Von Ofenheim, Cynthia	10 / 7
Alcock, Jeri	10 / 8
Chung, Betty	10 / 11
Garza, Rosalva	10 / 14
Laws, Valorie	10 / 19
Lindell, David	10 / 19
Gutierrez, Rosa	10 / 19
Estes, Ana	10 / 22
Bennington, Donna	10 / 23
White, Joy	10 / 23
Siddiqui, Farzana	10 / 26
Smith, Iris	10 / 26
Dougherty, Marlene	10 / 27
Delgado, Araceli	10 / 28
Andersen, Terry	10 / 29
Robison, Tracy	10 / 31

(If you want your birthday acknowledged, be sure to complete an authorization form – contact HR)

OCTOBER 2004
ANNIVERSARIES



Lindell, David	10/20	18 yrs.
Laws, Valorie	10/24	16 yrs.
Gomez, Marina	10/7	7 yrs.
Johncola, Cynthia	10/14	7 yrs.
Arana, Esther	10/19	6 yrs.
Pacheco, Manuela	10/19	6 yrs.
Villanueva, Clara	10/27	6 yrs.
O'Neill, Kathleen	10/12	5 yrs.
Villafana, Serena	10/22	5 yrs.
Althizer, Winnie	10/9	4 yrs.
Navarro, Benita	10/9	4 yrs.
Alcock, Jeri	10/30	4 yrs.
Contreras, Fabiola	10/2	3 yrs.
Hernandez, Claudia	10/8	3 yrs.
Castaneda, Susana	10/12	3 yrs.
Hernandez, Margarita	10/19	3 yrs.
Brown, Christina	10/23	3 yrs.
Stewart, Norma	10/23	3 yrs.
Elizarraraz-De Gueva, Celia	10/23	3 yrs.
Sanchez, Sonia	10/4	2 yrs.
Rasmussen, Joy	10/7	2 yrs.
Oak, Makana	10/9	2 yrs.
Sears, Shelby	10/10	2 yrs.
Baca, Melissa	10/14	2 yrs.
Rivera, Veronica	10/15	2 yrs.
Estes, Ana	10/17	2 yrs.
Bean, Beverly	10/23	2 yrs.
Pearce, Erin	10/28	2 yrs.
Secrist, Melissa	10/31	2 yrs.
Ochoa, Maria	10/2	1 yr.
Kekua, Hali	10/12	1 yr.
Bounds, Kathryn	10/14	1 yr.
Hernandez, Susana	10/16	1 yr.