

A WASHINGTON COUNTY
COMMUNITY
ACTION
ORGANIZATION

PEOPLE HELPING PEOPLE

1985 ANNUAL REPORT

TABLE OF CONTENTS

WCCAO's Mission Statement	2
WCCAO Board of Directors, 1984-85	3
A Letter To Our Friends	4
Organizational Chart	5
Fiscal Report	6 & 7
Comprehensive Emergency Services	8 & 9
The Energy Program	10 & 11
Youth Employment Program	12
Head Start	13
Washington County Volunteer Center	14 - 17
Tualatin Valley Food Center	14
Washington County Wood CoOp	15
Washington County Crop Gleaning	15
Retired Senior Volunteer Program	16
Christmas Clearing Bureau	16
Volunteers In Service To America	17
WCCAO Annual Volunteer Awards	18
WCCAO Staff FY 1984-85	19
Acknowledgements	20

WCCAO MISSION STATEMENT

Mission

The general purpose of the Washington County Community Action Organization, hereinafter referred to as WCCAO, shall be to increase the availability of those community services necessary to promote the well-being and self-sufficiency of economically disadvantaged residents of Washington County, while striving to break the poverty cycle.

Objectives

The objectives of WCCAO shall be as follows:

1. To remove obstacles and solve problems which block the achievement of self sufficiency for the economically disadvantaged due to low self-esteem, diminished dignity, and feelings of hopelessness and powerlessness.
2. To engage in efforts which achieve greater participation of the poor in the affairs of the community; that coordinate and establish linkages between governmental and other social service programs; and to encourage the use of entities in the private sector to ameliorate poverty.
3. To provide a range of services having a measurable and potential major impact on causes of poverty, including, but not limited to assisting needy individuals as follows:
 - a. To secure and retain meaningful *employment*.
 - b. To attain relevant *education and skills*.
 - c. To make better *use of available income*.
 - d. To obtain and maintain *adequate housing*.
 - e. To obtain *emergency loans, grants, or assistance to meet urgent needs*.
 - f. To make more effective *use of other related services and programs*.
 - g. To counteract conditions of *starvation and malnutrition*.

WCCAO BOARD OF DIRECTORS 1984-85

CHAIRPERSON

Denzil Schellar
Building Contractor

VICE-CHAIRPERSON

Claire Weddle
West Tuality Child Care
Services, Inc.

TREASURER

Sara Packer
A Child's Place/Un Lugar
Para Ninos

SECRETARY

Larry Cole
Mayor, City of Beaverton

LOW-INCOME SECTOR REPS.

Bill Buskirk
Tualatin Valley Food Center
Ray Hertel/Tom Drennan — Alternates

Carl Crain
Dan Long
Washington Co. Wood CoOp
Lenord A. Lingle — Alternate

Jose Estrada
Oregon Human Development Corp.
Ann Echevarria — Alternate

William Gunn
John Jensen
Hillsboro Senior Center

Sara Packer
A Child's Place/Un Lugar
Para Ninos

Marge Wells
Washington Co. Gleaning, Inc.
Glenn Irvin — Alternate

PUBLIC SECTOR REPS.

Larry Chambreau
Hillsboro City Council
Justina Thomas — Alternate

Larry Cole
Mayor, City of Beaverton
Nancy Wilcox-Alternate

John Meek
Washington County Board of Comm.
Bruce Thomson — Alternate
Fred Bass — Alternate

Nancy Ryles
Senator
Joan Johnson — Alternate

W.G. Paterson
Mayor, City of Forest Grove
Robert Sagar — Alternate
Alma Brown — Alternate

Al Young
State Rep. District #5
Jan Young — Alternate

PRIVATE SECTOR REPS.

E.N. "Al" Foltz
Tektronix, Inc.

Shirley Harper
St. Andrew's Lutheran Church
Beth Sims — Alternate

Marilyn Lindgren
Oregon Legal Services

Denzil Schellar
Building Contractor

John Sellers
Private Consultant
Verla Fuller — Alternate

Claire Weddle
West Tuality Child Care
Services, Inc.

A LETTER TO OUR FRIENDS:

Washington County Community Action Organization (WCCAO) was founded in 1965 to carry out the purposes of the Economic Opportunity Act of 1964 in Washington County. As we approach our 20th birthday, we have reflected on our past accomplishments with a great deal of pride. We realize however, that our future presents us with great challenges and numerous opportunities as we endeavor to help low income individuals and families in Washington County. Consequently, 1983-84 was a year of change and a time of transition as we prepared ourselves for these future challenges.

In many ways, WCCAO has come of age. Realizing that a healthy community and a healthy economy requires that the basic needs of all people be met, WCCAO has sought out a partnership with the county's private, public and voluntary sectors. Washington County enjoys the strongest economy in the state and yet there are numerous individuals and families still struggling to make ends meet. We are looking forward to the ways in which these partnerships can have a positive impact in our community, so that as our county grows and prospers, we do not leave our less advantaged neighbors behind.

Over the past year WCCAO has made many organizational changes effecting its structure and operations, including our articles of incorporation, by-laws, Board Committees, staffing patterns, program components and compensation. All of this occurred in a short ten month period as we adjusted from a September-August to a July-June fiscal year. A new Executive Director was hired and programs were re-organized in order to provide services more effectively and efficiently. The success of these changes would not have been possible without the committed involvement of our Board and the dedication of our capable and concerned staff. We would like to express our deepest gratitude to the members of the WCCAO Board and the employees of WCCAO. We also want to extend a sincere thanks to all of our volunteers in appreciation of their numerous hours of hard work, as well as to our donors for their generous assistance.

As we reflect with pride on our past 20 years of accomplishments, we are also optimistic about our ability to meet the constantly evolving challenges which will confront us in the years ahead. WCCAO remains committed to building a healthy and caring community, one which encourages dignity and self-sufficiency while assuring that the basic needs of all residents are met. We welcome the participation of all sectors as we look forward to another 20 years of "people helping people".

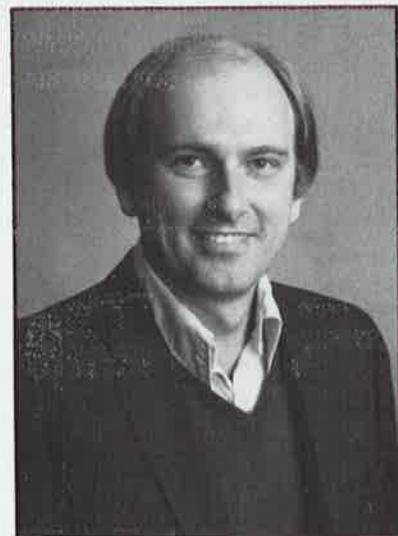
Sincerely,



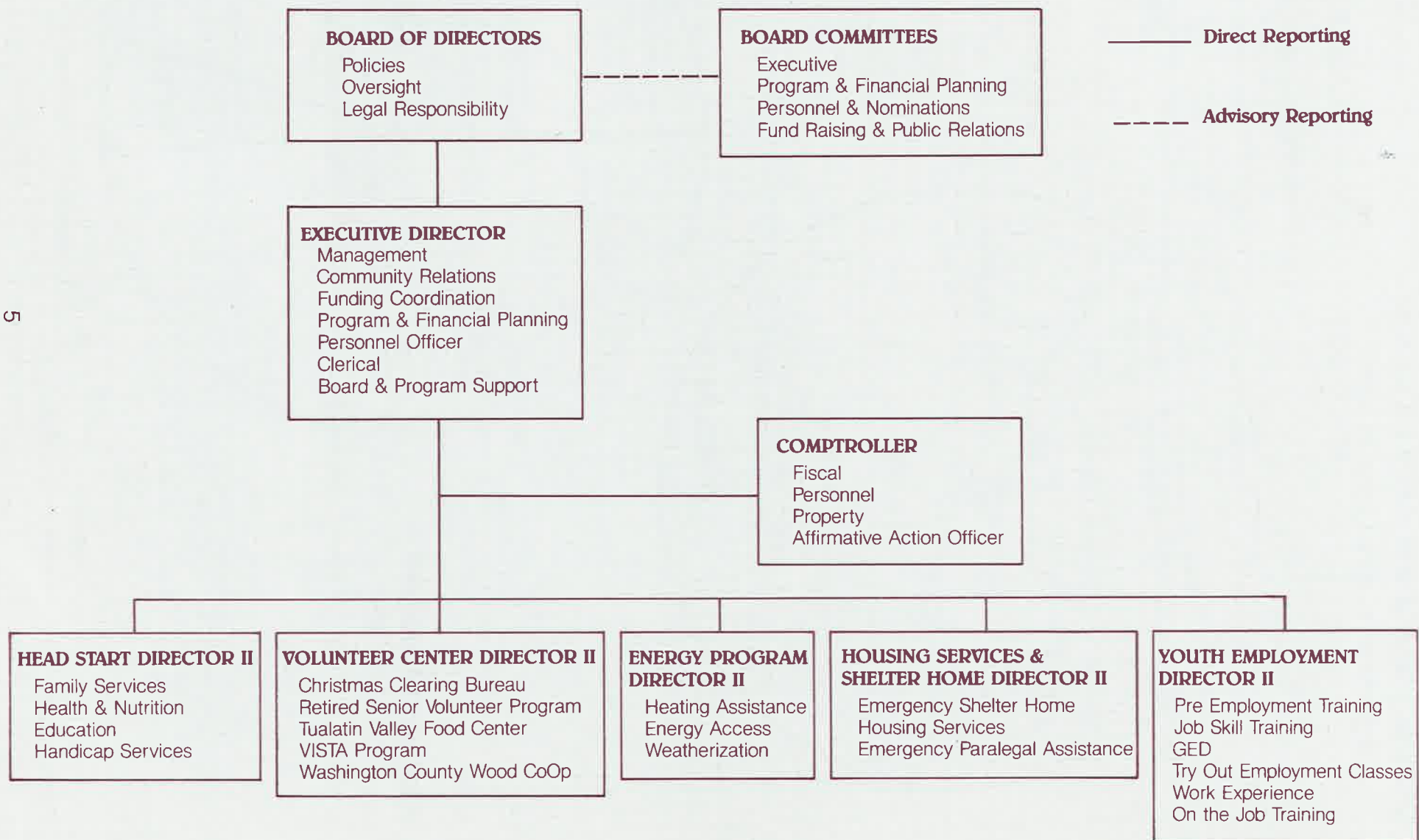
Jerralynn Ness
Executive Director



Denzil Scheller
WCCAO Board Chair



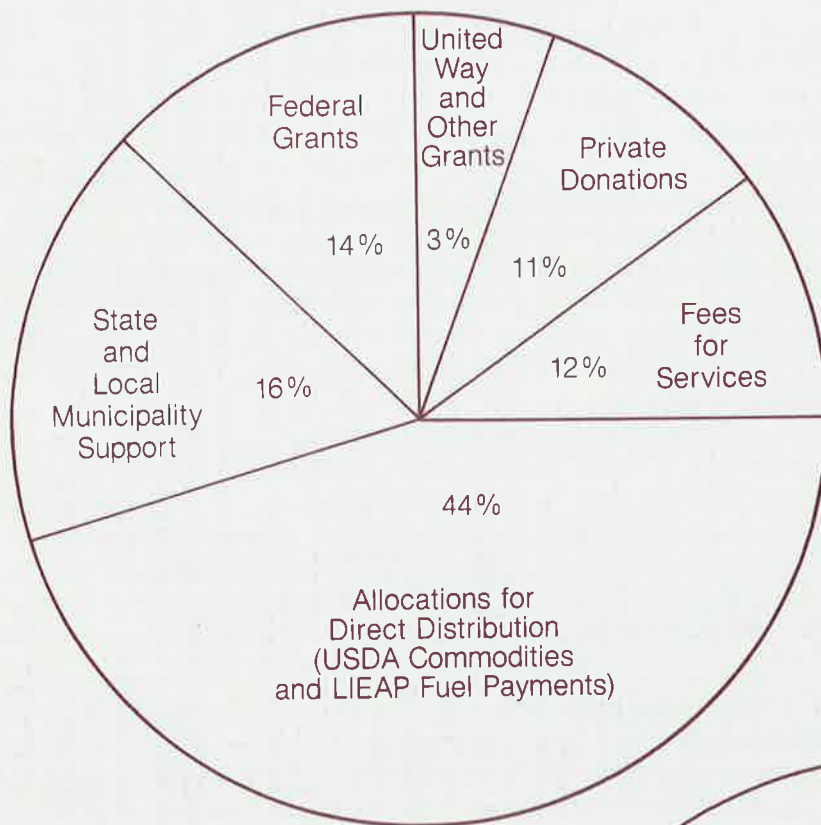
WASHINGTON COUNTY COMMUNITY ACTION ORGANIZATIONAL CHART



WCCAO REVENUE AND EXPENSE

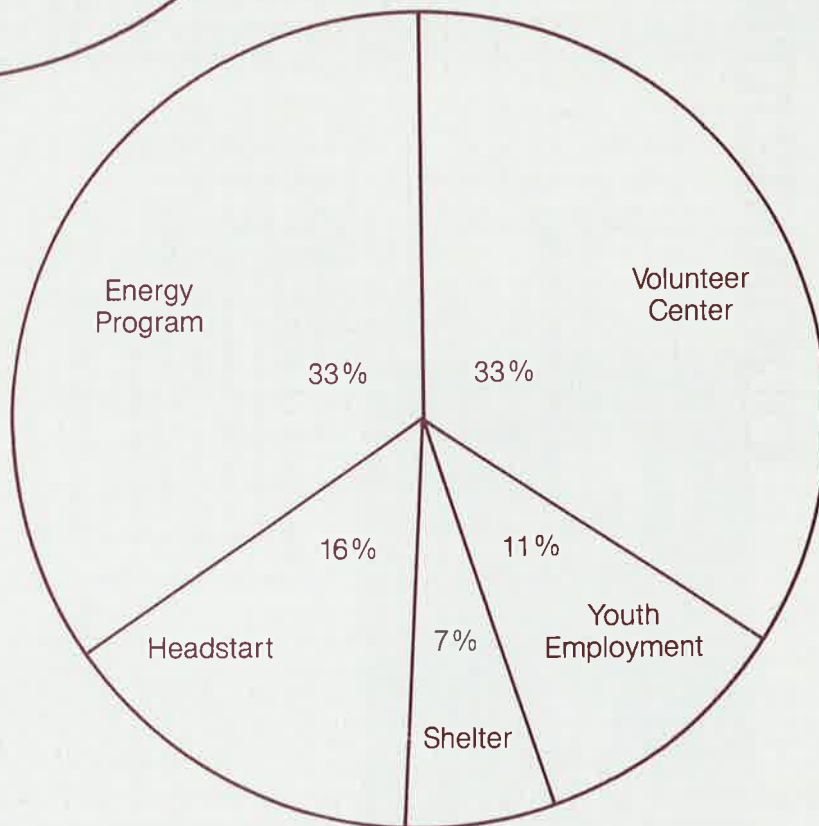
September 1, 1984 - June 30, 1985

FISCAL



Source of Revenue
Total \$3,151,509

Allocated by Program
Total \$3,151,509



(Totals Include In-Kind Receipts — Unaudited)

REPORT

PROGRAM RESOURCES

ENERGY PROGRAM

\$1,037,801

State Home Oil Weatherization (SHOW)
Department of Energy (DOE)
Low Income Energy Assistance Program (LIEAP)
Federal Emergency Management Agency (FEMA)
State Community Services Block Grant (SCSBG)
Community Development Block Grant (ODBG)
Mobil Oil Foundation
N.W. Natural Gas
Portland General Electric

VOLUNTEER CENTER

\$1,021,202

ACTION Grants — Retired Senior Volunteer Program (RSVP)
Volunteers In Service to America (VISTA)
Federal Emergency Management Agency (FEMA)
United States Dept. of Agriculture (USDA)
State Community Services Block Grant (SCSBG)
Community Development Block Grant (CDBG)
United Way (U.W.)
Presbytery of the Cascades
Fees for Services
Private Donations from churches, business and individuals

HEAD START

\$518,459

Health and Human Services (HHS)
United States Depts. of Agriculture (USDA)
State Community Services Block Grant (SCSBG)
Private Donations from churches, business and individuals

YOUTH EMPLOYMENT

\$363,992

Multnomah-Washington Private Industry Council (PIC)

SHELTER HOME

\$210,055

State Community Services Block Grant (SCSBG)
Community Development Block Grant (CDBG)
Washington County
City of Beaverton
City of Forest Grove
City of Hillsboro
City of Tualatin
United Way
Catholic Charities
Oregon Community Foundation
Jackson Foundation
United Way (FEMA)
Fees for Services
Private Donations from churches, business and individuals

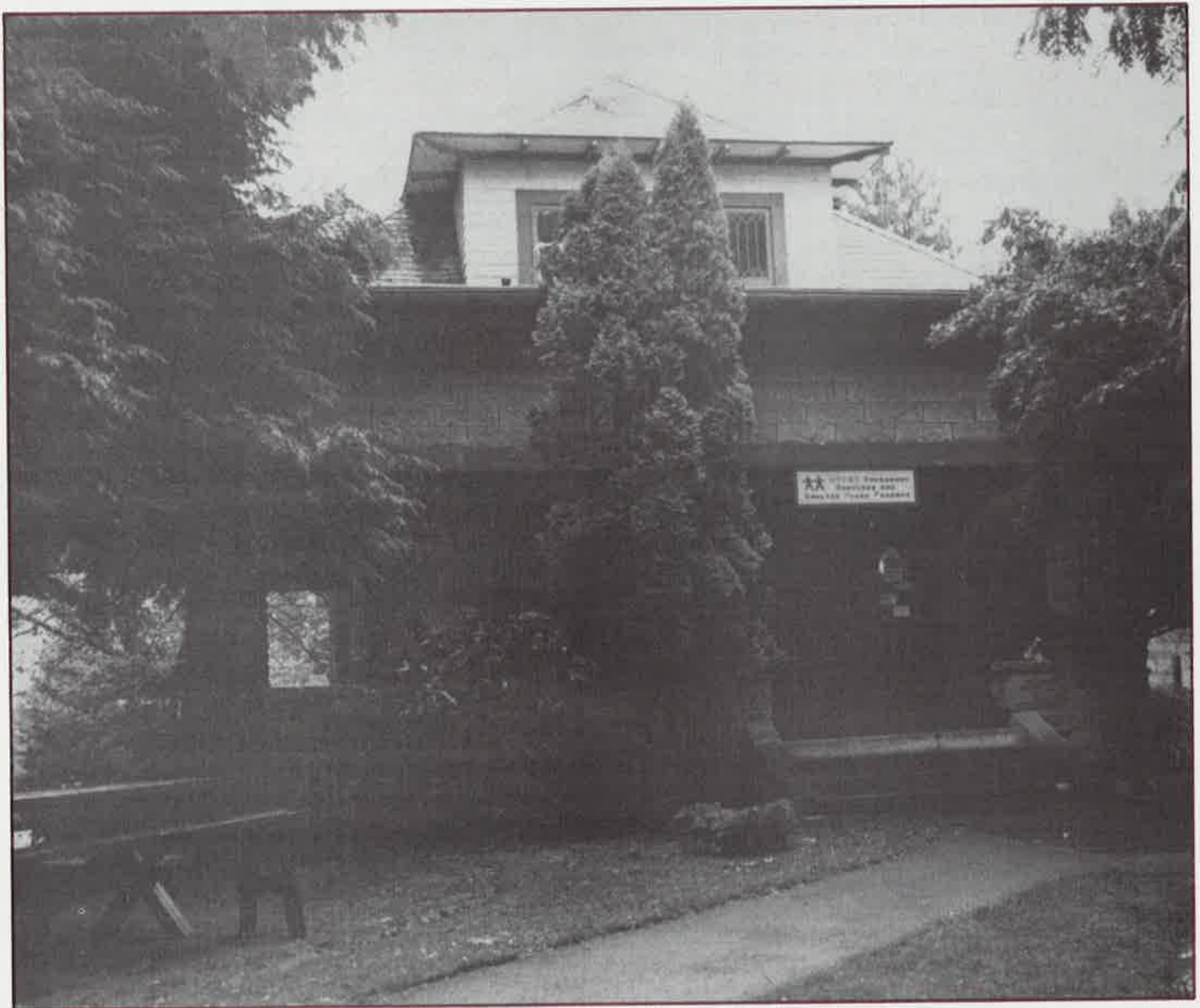
COMPREHENSIVE

EMERGENCY SHELTER HOME

Temporary housing is provided to homeless families and individuals, in addition to providing guidance in goal setting, problem solving and self-evaluation. The Counselors are available to support residents, as well as assist them in locating permanent housing and employment.

Accomplishments

- 530 families, representing 625 individuals were provided emergency housing for a total number of 4,176 bed days.
- Residents donated \$7,108 worth of volunteer hours and goods.
- Through gifts from the Oregon Community Foundation and Jackson Foundation as well as funding from United Way-FEMA and the Community Development Block Grant, a fire escape and wheel chair access were added to our Shelter Home.



EMERGENCY SERVICES

EMERGENCY SERVICES

Emergency Services counselors assist both resident and non-resident, low income people having emergency needs related to food, clothing, housing, finances, utilities, transportation, medical problems and so on. After assessing the needs and working with the client in solving problems related to their situation, clients may be provided with the information and referral to helpful resources. If no resource is available, the Counselor will try to help through small loans, a food box, or advocacy intervention. In order to engender self-sufficiency and self-worth, a priority is placed on giving information and support that will help people deal with and solve problems themselves.

Accomplishments

- 3,362 families representing 10,041 individuals received assistance with 7,300 different emergency problems.
- \$11,973 was given in emergency loans to 447 of the above families, helping 1,323 individuals. These families paid back \$3,459 in cash, volunteer time or donation of goods.
- 99 families were given \$18,315.00 through the Federal Emergency Rental and Mortgage Assistance Program Funds, to prevent eviction.
- 389 food boxes were provided during the evenings and over the weekends when other food closets were closed down.



EMERGENCY PARALEGAL ASSISTANCE (HOTLINE)

Paralegal staff provide technical advice, assistance and representation for people who are having difficulties understanding, interpreting, or receiving assistance through Food Stamps, Welfare and Social Security programs. Staff may handle client problems through one simple phone contact or may represent clients in more complicated negotiations. Hotline staff also serve chronically mentally ill clients who need help protecting their disability benefits.

Accomplishments

- 1,070 families representing 2,957 individuals were given paralegal assistance with problems related to Welfare, Food Stamps and/or Social Security.
- 198 families, representing 577 individuals, were given legal representation.
- 32 formal hearings were held, with 18 favorable decisions.

THE ENERGY

The Energy Program is comprised of three energy-related projects: *Energy Assistance*, *Energy Access* and *Weatherization*. The overall goal of the Energy Program is to assist low-income people in the acquisition of affordable energy. Each project contributes to that goal in a different yet complimentary way.

ENERGY ASSISTANCE

The Low-Income Energy Assistance Program (LIEAP), funded primarily through a block grant to the State of Oregon, provides eligible clients with assistance in meeting their winter time heating needs. Clients are not only helped directly with meeting their fuel costs but may also be given additional emergency help with heating needs, information on current applicable utility policies and corresponding consumer rights, energy conservation, weatherization, self-help weatherization, and the Wood Co-op. Information is made available in Spanish, Laotian, Cambodian and Vietnamese languages.

Accomplishments

- 3,475 households received \$678,530 in regular LIEAP allocations.
- 159 households received \$18,883 in emergency LIEAP allocations.
- 106 households received \$7,595 in FEMA allocations.
- 142 households received \$12,111 in Gas Assistance Program (GAP) allocations.
- 2 households received \$157 in Mobil Oil allocations.



ENERGY ACCESS

The goal of the Energy Access Program is to provide socially and economically disadvantaged people with the opportunity to acquire the skills, knowledge, and resources needed to impact the rising cost of energy. They are trained in workshops on energy conservation techniques and self-help weatherization skills. In addition, participants receive information on utility consumer rights and related energy policies and issues. Overall, they are given the opportunity to take a more active role in controlling the factors that affect their energy costs.

Accomplishments

- Presented 18 Energy Access Workshops with 134 people in attendance.
- 86 households weatherized by workshop participants.
- Conducted a Phone Forum on the issue of local measured service for telephone customers, attracting over 120 county residents to listen and participate; the forum was taped for cable by Storer Metro.

PROGRAM

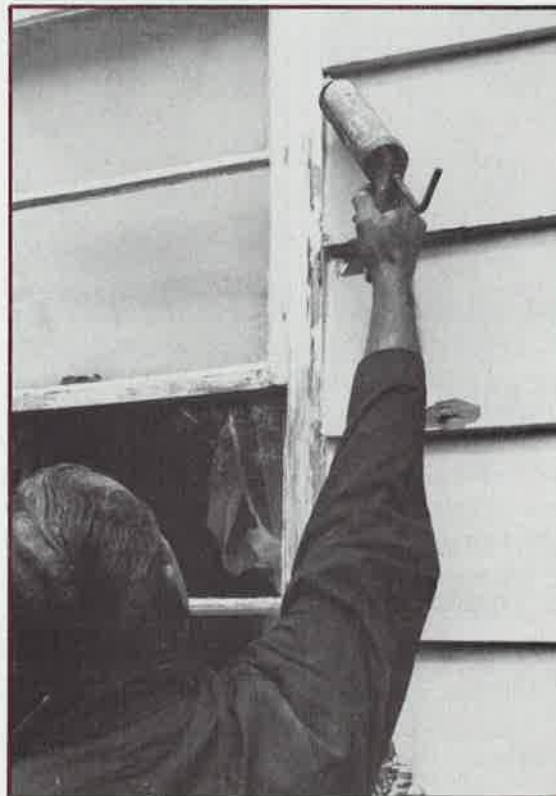
WEATHERIZATION

A variety of funding sources, including State block grants, county reimbursements and utility rebates, help to fund the activities of the Weatherization Program. The goal of this program is to lower the fuel costs of low-income people in Washington County through consumer education and application of materials to prevent heat loss. The materials are installed by measure and in order of priority based on cost effectiveness. Depending on need and funds available, and or all of the following measures may be completed:

1. General Heat Waste (Infiltration)
2. Attic Insulation
3. Wall Insulation
4. Floor Insulation
5. Storm Windows
6. Duct and Water Heater Insulation

Accomplishments

- 111 households weatherized.
- Successfully expanded funding base to include support from local sources.
- Improved significantly the inventory of tools and equipment available to the program.



YOUTH EMPLOYMENT PROGRAM

Our Youth Employment Program is comprised of a year round and a summer program to serve low-income disadvantaged youth in Washington County. Funds for the programs were awarded by the Multnomah-Washington Private Industry Council.

The goals of the Youth Employment Programs were to serve approximately 800 youth, building a stronger coalition of youth service centers, School Districts and business sector, while increasing the visibility of our program in the larger community.

YEAR ROUND YOUTH EMPLOYMENT PROGRAM

The Year Round Youth Employment Program served 284 low-income, disadvantaged youth with Pre-employment Training by the end of June. Youth were placed in jobs such as food service, landscaping, clerical, janitorial and maintenance.

One youth who was placed in an on-the-job training in the landscaping field has successfully started his own business in the Tigard area.

Accomplishments (These represent third quarter statistics)

- 284 youth received employment and training services.
- 169 of these youth were placed in subsidized employment situations.
- 71 of these youth were placed in permanent unsubsidized employment situations.

1984 SUMMER YOUTH EMPLOYMENT PROGRAM

WCCAO co-ordinated with a coalition of youth organizations and representatives from the education community to develop a proposal for Job Training Partnership Act funds for the employment, training and remedial education of disadvantaged youth in Washington County. The Multnomah-Washington Private Industry Council awarded these funds to WCCAO, as the administering entity. WCCAO, in turn, subcontracted with the Oregon Human Development Corporation, Beaverton School District, and the Tigard, Beaverton and Forest Grove Youth Services Centers to provide direct services.

Accomplishments

- 400 disadvantaged youth received employment and training services.
- 300 of these youth were placed into subsidized employment situations.
- 84 of these youth were placed into unsubsidized employment.
- 50 of these youth received job skills training in the fields of hot food, electronics and retail sales trades.

HEAD START



Head Start serves four and five year old low-income children and their families in a learning experience that includes pre-school education, health care and social services. Head Start involves children in a center-based program three days each week with teachers and/or family advocates making monthly home visits. Head Start places a major emphasis on parental involvement by encouraging parents to serve as aids in the classrooms, to help plan curriculums and to participate in program decision-making on the Head Start Policy Council.

Head Start Centers are located in Beaverton, Cornelius, Hillsboro and Sherwood. Each Center serves a wide geographic area of Washington County in order to facilitate transportation which is provided for the children.

Accomplishments

- 160 low-income children were provided Head Start Services.
- 276 volunteers worked with Head Start children and families.
- 141 children received physical exams.
- 125 children received dental exams.
- 32 children received speech therapy.
- 152 families received social services through Head Start.
- 46 handicapped children received a head start.

WASHINGTON COUNTY

The Washington County Volunteer Center provides warehouse and office space as well as overall coordination to a variety of WCCAO volunteer and volunteer self-help programs. The facility was purchased and renovated with Community Development Block Grant funds and officially opened during the fall of 1984 as the home for the Tualatin Valley Food Center, Christmas Clearing Bureau, Wood CoOp, Crop Gleaning, Retired Senior Volunteer Program, and VISTA Volunteer Program.

TUALATIN VALLEY FOOD CENTER

The Tualatin Valley Food Center is Washington County's own food bank. The Hunger Fighters at the Food Center actively solicit donations through canned food drives, fundraising events and mail campaigns.

Privately donated food and USDA surplus commodities are stored in a warehouse at the Food Center. Once a week the Center distributes food to 45 Washington County member agencies including Emergency Food Box Programs, Shelter Homes, Soup Kitchens, Day Cares and Senior Centers. The Food Center relies heavily on volunteer involvement in all aspects of the day to day operations.

The Tualatin Valley Food Center Hunger Fighters' goal is to stop the spread of hunger in Washington County.

Accomplishments

- 802,243 pounds of donated food were distributed.
- 18,850 households received food in Washington County, representing 68,383 needy individuals.
- 414 volunteers gave 6,197 hours of time to assist the food center in making the program work.



VOLUNTEER CENTER

WASHINGTON COUNTY WOOD CO-OP

The Wood Co-op is a volunteer project where members cut and haul donated firewood to qualified seniors and handicapped people living in Washington County who primarily heat with wood. Wood Co-op members donating their time, labor and vehicles keep one cord of wood for every cord they deliver to a person in need.

Accomplishments

- 303 cords of wood were donated to the project and cut and hauled by volunteers.
- 3,907 volunteer hours were provided.
- 177 households were served by this program, with 131 of these representing elderly and disabled households. A total of 407 needy persons were served.



WASHINGTON COUNTY CROP GLEANING

Through this volunteer-run Crop Gleaning Project, people harvest fresh fruit and vegetables donated by local growers and distribute the produce to low-income families, seniors, and the disabled.

Accomplishments

- 545 household's food needs were supplemented by gleaned produce, serving the needs of 1,925 people.
- 85,000 pounds of produce were donated by local growers.
- 5,477 volunteer hours were donated to the program.

This was the last year the Crop Gleaning Program will be under the sponsorship of WCCAO. They have joined the other Gleaning programs around the state in seeking their own independent, non-profit status. WCCAO wishes the Gleaners the very best of luck and thanks them for their significant contributions to people helping people.

RETIRED SENIOR VOLUNTEER PROGRAM

RSVP is designed to provide a variety of opportunities for retired people of age 60 and older to participate more fully in the life of their community through significant volunteer service to non-profit organizations and public agencies in the community.

221 volunteers donated 26,000 hours of volunteer time to senior centers, Red Cross, Tuality Hospital, nursing homes, the food bank, schools, consignment and craft shops and the Wood Co-op. These hours represent countless years of experience, talent and dedication, and at minimum wage these donated hours equal over \$87,000 of service.

Accomplishments

- 221 retired people age 60 and older participated in the program.
- 26,000 volunteer hours were donated to non-profit and public organizations.
- \$11,649 worth of goods and services was leveraged to support the program.



CHRISTMAS CLEARING BUREAU

The Christmas Clearing Bureau sponsored by TVFC provides names of people requesting Christmas baskets to people who wish to provide them. Its goal is to provide needy families some joy at Christmas in an organized manner that avoids duplication and allows donors and recipients families a chance to meet one another.

Last year this totally volunteer run program provided 2,000 baskets to those in need.

VOLUNTEERS IN SERVICE TO AMERICA

WCCAO has a contract with ACTION to place VISTA volunteers on projects serving the needs of the disadvantaged in Washington County.

The present VISTA projects exemplify the spirit and the letter of WCCAO mission statement. During 84-85, ten full time VISTA's were placed in seven projects designed to support or develop services to respond to the needs of low-income residents.

Their **Accomplishments** included developing and/or improving the organizational structures, operations, administrative abilities or funding base for the following programs:

- *Washington County Wood Cooperative*, which utilizes volunteers to cut donated wood for low-income, elderly and disabled person's heating needs.
- *Washington County Volunteer Center*, which houses the Tualatin Valley Food Center, the Wood Co-op, RSVP and VISTA Programs.
- *Emergency Meals*, an on-site, hot meal program sponsored by Centro Cultural which serves an average of 45 meals daily at the Cornelius Community Center.
- *Self-help Weatherization*, which trains low-income families in weatherization techniques and provides the materials needed to take care of their own weatherization needs.
- *Community Housing Resource Board*, which promotes better and increased housing opportunities for low-income families.
- *Petra Perez Senior Center*, which serves hot meals to seniors from the Cornelius area and has a goal of providing transportation and meaningful activities to participants.



WCCAO ANNUAL VOLUNTEER AWARDS

1984-85

At the 1984 annual meeting of Washington County Community Action's Board of Directors, awards were presented to volunteers who were selected for their outstanding service and contributions to WCCAO programs. During this past fiscal year well over 50,000 volunteer hours of service were provided to assure both the delivery of services and the successful operation of programs for those in need.

The following volunteers were recognized:

Emergency Services and Shelter House

Florence Kasper — Hillsboro, Oregon

Retired Senior Volunteers

Melba Borrows — Aloha, Oregon

Tualatin Valley Food Center

Amarette Barnes — Portland, Oregon

Washington County Community Action

Margo Holley — Forest Grove, Oregon

Washington County Gleaners

Margaret "Marge" Wells — Hillsboro, Oregon

Washington County Wood Co-op

Cliff Hoff — Hillsboro, Oregon

Weatherization

Jim Huygens — Banks, Oregon



The following outgoing Board Officers were recognized for their service on the WCCAO Board of Directors:

North Plains Senior Center

Ray Hickam — 1979-1984

Portland General Electric

Charles McClellan — 1979-1984

Dale Halm — 1979-1984

City of Beaverton

Forrest Soth — 1979-1984

City of Forest Grove

Ora Faye Thogerson — 1974-1984

The following Certificates of Appreciation were also given:

Migrant Education

Jose Solano

New Leaf Green House

Ginger Steele

North Plains Senior Center

Wayne Van Houtin

Oregon Human Development Corp.

Diana Stotz

Volunteer Center Advisory Board

Bill Buskirk, *Chairperson*

John Ritner

Denzil Scheller

Mike Schmidt

Marge Wells

WCCAO STAFF FY 1984-85

ADMINISTRATION

Jerralynn Ness
Executive Director
Irma Jimenez
Pilar Kleier
Jackie D. Searight
Anita Snider

FISCAL DEPARTMENT

Holly Freeman
Comptroller
Isabelle Mendoza
Betty-Lu Sanders
Thela M. Welch

EMERGENCY SERVICES & SHELTER HOME

Jackie Hanes
Director
Robin Aaberg
Richard Alvarez
Rosa Armendariz
Gregory Brousseau
Don H. Butler
Donna Butler
Bonita Byron
Dolores Conklin
Francisco Espinoza
Epifanio Garcia
John E. Hamilton
Yvonne M. Hatton
Anita Orozco
Veronica R. Pacini
Michele Ranck
Gladys Roberts

Welfare Hotline

Julia Escobedo
Peggy Flaherty
Max Vargus

VOLUNTEER CENTER

Linda Davis
Director
Ehla Dreske
John Parks

R.S.V.P.

Linda Davis
Virginia Brown

Tualatin Valley Food Center

Valerie Bozied
Steven Doke
Glaucus M. Donley
Viki Gridley
Roth Westergaard

Washington County Gleaning

Christie J. Gray
Jan Klumph

Washington County Wood CoOp

Tina Bernstsen-Pesenti
Kathy James
Denise Seggerman

VISTA

Sandy Mead
Nancy Gann
Denise Andrews
Bev Boyd
Jim Boyd
Delbert Gridley
Laura Hawes
John Hoenig
Chris Hovey
Vern Hovey
Shari Parker
Carol Richards
Rebecca Risner
Sherri Spencer

HEAD START

Cathy Wise
Director
Nancy Alderman
Dolores C. Bahr
Monica Barrett
Donna Bennington
William Bennington
Sharon Boimeier
Elaine Burrell
Mary Jo Bushman
Myrtle Calkins
Susan D. Christ
Jo Ann Cooke
Kimberly Cornell
Charity Dasenbrock
Diana Desimone
Pamela J. Ellis
Anita Esquivel
Juan Estrada
Marilyn C. Harrison
Cheryl E. Heaton
Lorraine Heller
Floyd S. Jernigan
Sandra L. Kitchen
Leona Ella Knaper
Remedios M. Lacey
Maria Elva Lamb
Carol Lingle
Kristin Ludwig
Mary Matel-Povoio
Rachel Molina
Phillis Morrison
Patricia Mundlin
Pamela D. Olanie
Joanne Parker
Nancy Perisho
Anna J. Picknell
Laura B. Riley
Patricia Sabatinos
Louise Schick
Pamela Smith
Pamela A. Strouhal

HEAD START (continued)

Ester Troyer
Rebecca VanSteenwyk
David Vetter
Lu Walker
Linda Watt
Carolyn Westlake
Yvonne Wood
Joyce Worthington

ENERGY PROGRAM

Pam Banks
Director
Linda Burns
Robert Cleary
Mildred Crain
Loyd Dalton
Thomas A. Dupree
Stacey S. Hinds
Jack Keller
Richard Reynolds
Rebecca Risner

Self-Help Weatherization

Ronald Steven Lujan
Delbert Gridley

Energy Assistance & Advocacy

Judy Schilling
William K. Fields

Energy Assistance (IEAP)

Sylvia C. Cortez
Kristy Cozine
Criselda Cruz
Sulema Figueroa
Norma Gonzales
Dawna Levi
Isabelle Mendoza
Tanya Morrow
Jackie C. O'Connor
Ismelda Perez
Kirk W. Sharrer

YOUTH EMPLOYMENT & TRAINING

Betty Abela
Director
Arthur E. Anderson
Virginia Arnold
David R. Brewer
Peter M. Frizgerald
Rhonda Jerome
Roy W. Lundborg
Darlene M. McMacken
Catherine Maiorano
Jack H. Michael
Susan J. Powick
David A. Reiter
Susan M. Rogers
David L. Rose
Judy Schilling
Larry L. Spencer
Gail W. Wallace
Ann C. Wohleb

ACKNOWLEDGEMENTS

"We make a living by what we get, but we make a life by what we give." — Winston Churchill

We would like to express our gratitude to the following organizations and businesses for the support they have provided to WCCAO programs.

CIVIC GROUPS

Aloha Rebecca Lodge
Alpa Upsilon
Broadmoor Womens Club
Century Club
Hillsboro, J.C. Women — Jaycettes

FOUNDATIONS

Oregon Community Foundation
National Foundation for Blind
Templeton Foundaton
Jackson Foundation

SCHOOLS

Hillsboro Senior High School

CHURCHES

Christ United Methodist Church
Cornelius Methodist Church
Hillsboro United Methodist Women
Sherwood Methodist Church
United Methodist-Hillsboro
United Methodist Women
Bethel Congregational Church
Church Women United/Eastern Wash. Co.
Community Church of Cedar Hills
Evergreen Christian Center
First Congregational Church
Good Shepard Church
Ministries OR — J.O.Y. Circle
Singing Hills Church
St. Bartholomews Episcopal Church
Catholic Charities Interfaith Fund/Ecumenical
Holy Trinity Catholic Church
St. Mathews Catholic Church
Saint Andrews Lutheran Church
Shepard of the Valley Lutheran Church
Zion Lutheran Church
Bethany United Presbyterian Church
Orenco Presbyterian Church
Presbytery of the Cascades
South Minister United Presbyterian
Sunset Presbyterian Church
Valley Presbyterian Church

LOCAL BUSINESSES/ORGANIZATIONS

A.M. Ford
Baggenstos' Farm
Beaverton Police Officers
Cedar Chest
Coast Vending
De Wold Northwest, Inc.
E.M./N.W. Hawest
Falman & Son Bakery
Flavorland Foods
Fred Meyer
General Telephone
Frito Lay
Gray & Co.
Hagelmet Marketing
Haley's
Hillsboro Friends
Howards on Scholls Thriftway
Independent Order of Foresters
Intel
John Corman Budget Tapes & Records
King Torg's Bakery
Lay Clark Pipeline
NIKE
Northwest Natural Gas
Oregon Food Share
Oroweat — Beaverton
Oroweat — Hillsboro
Pharma-Med Nuclear, Inc.
Portland General Electric
Rainbow Printery
Red Cross
Rivergate Bakery
Ryder Printing
Safeway
Salmon & Sons Bakery
St. Alexandra
Smith/G.A. Market
Sprouse-Reitz
Staffords Meats
St. Vincent Hospital
Tektronix Employees
Thriftway
Vales Jewelry
Wapato Farms
Westco